

## How do family doctors who provide community-based primary care **FEEL ABOUT THEIR WORK?**

	1 Level 1*  1 37.5 + hours CBPC 112 Doctors	2 Level 2* 20 - <37.5 hours CBPC 141 Doctors	3 Level 3* (L) <20 hours CBPC 102 Doctors
NEED FOR CHANGE:  Do you think we need to make any changes to how primary care is being delivered in BC?	84 (75.0%)	111 (79.9%)	76 (80.8%)

**CHANGE MAKING CAPACITY**: The following three questions are from a tool validated to measure **how able primary care providers feel they are to make change** in their work environment.<sup>1</sup>

People in my practice operate as a real team.	93 (83.0%)	123 (87.2%)	93 (89.2%)
When we experience a problem in my practice, we make an effort to figure it out.	104 (92.9%)	123 (87.2%)	93 (91.2%)
Leadership in my practice creates an environment where things can be accomplished.	90 (80.4%)	106 (75.2%)	78 (76.5%)

**BURNOUT**: The following question was taken from a single-item, burnout measure previously validated in primary care settings.<sup>2</sup>

How often do you feel burned out from your work <b>a</b>	48 (42.9%)	71 (50.4%)	47 (46.1%)
few times a month or more?			

- Jaén CR, et al., Ann Fam Med. 2010 May 1;8(Suppl 1):S9–20.
- West CP, et al., J Gen Intern Med. 2012 Nov;27(11):1445–52.

\*Level 1 = doctor works >37.5 hours per week providing community-based primary care (CBPC) +/- additional hours delivering other family medicine services

Level 2 = doctor works 20 to <37.5 hours per week providing community-based primary care +/- additional hours delivering other family medicine services

Level 3 = doctor works <20 per week providing community-based primary care +/- additional hours delivering other family medicine services









